

## STAFF APPEALS COMMITTEE

<b>Date:</b> Tuesday 19th December, 2023
<b>Time:</b> 10.00 am
<b>Venue:</b> Mandela Room

### AGENDA

1. Declarations of Interest  
To receive any declarations of interest.
2. Procedure Note for Staff Appeals Committee 3 - 4
3. Exclusion of Press and Public  
To consider passing a Resolution Pursuant to Section 100A (4) Part 1 of the Local Government Act 1972 excluding the press and public from the meeting during consideration of the following items on the grounds that if present there would be disclosure to them of exempt information falling within paragraphs 1, of Part 1 of Schedule 12A of the Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
4. Case Ref AD/07/23 5 - 1382

Charlotte Benjamin  
Director of Legal and Governance Services

Town Hall  
Middlesbrough  
Monday 11 December 2023

### MEMBERSHIP

Councillors S Dean (Chair), J Thompson (Vice-Chair), S Hill, D Jackson, T Livingstone, D McCabe, A Romaine, J Rostron and J Ewan

**Assistance in accessing information**

**Should you have any queries on accessing the Agenda and associated information please contact Joanne McNally, 01642 728329, [joanne\\_mcnally@middlesbrough.gov.uk](mailto:joanne_mcnally@middlesbrough.gov.uk)**

**PROCEDURE FOR DISCIPLINARY/CAPABILITY APPEALS**

1. Management will put the case for the Council and may call witnesses.
  - You (the appellant or your representative) can ask questions of all.
  - The panel can ask questions.

2. You or your representative will put forward your case and may call witnesses.
  - Management will have the opportunity to ask questions of you and witnesses.
  - The panel can ask questions.

Management will sum up the case.

You (the appellant) or your representative will sum up your case

3. All parties other than the panel shall leave the meeting
  - You do not need to wait
  - The decision of the panel **will not** be given on the day.
4. The Panel will consider the case and decide:
  - whether the appeal is upheld or not and then confirm, reduce or delete the formal action taken.

5. The decision of the panel will be confirmed in writing to both parties by Legal Services within 5 working days of the meeting.

Decisions of the panel are final.

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By virtue of paragraph(s) 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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